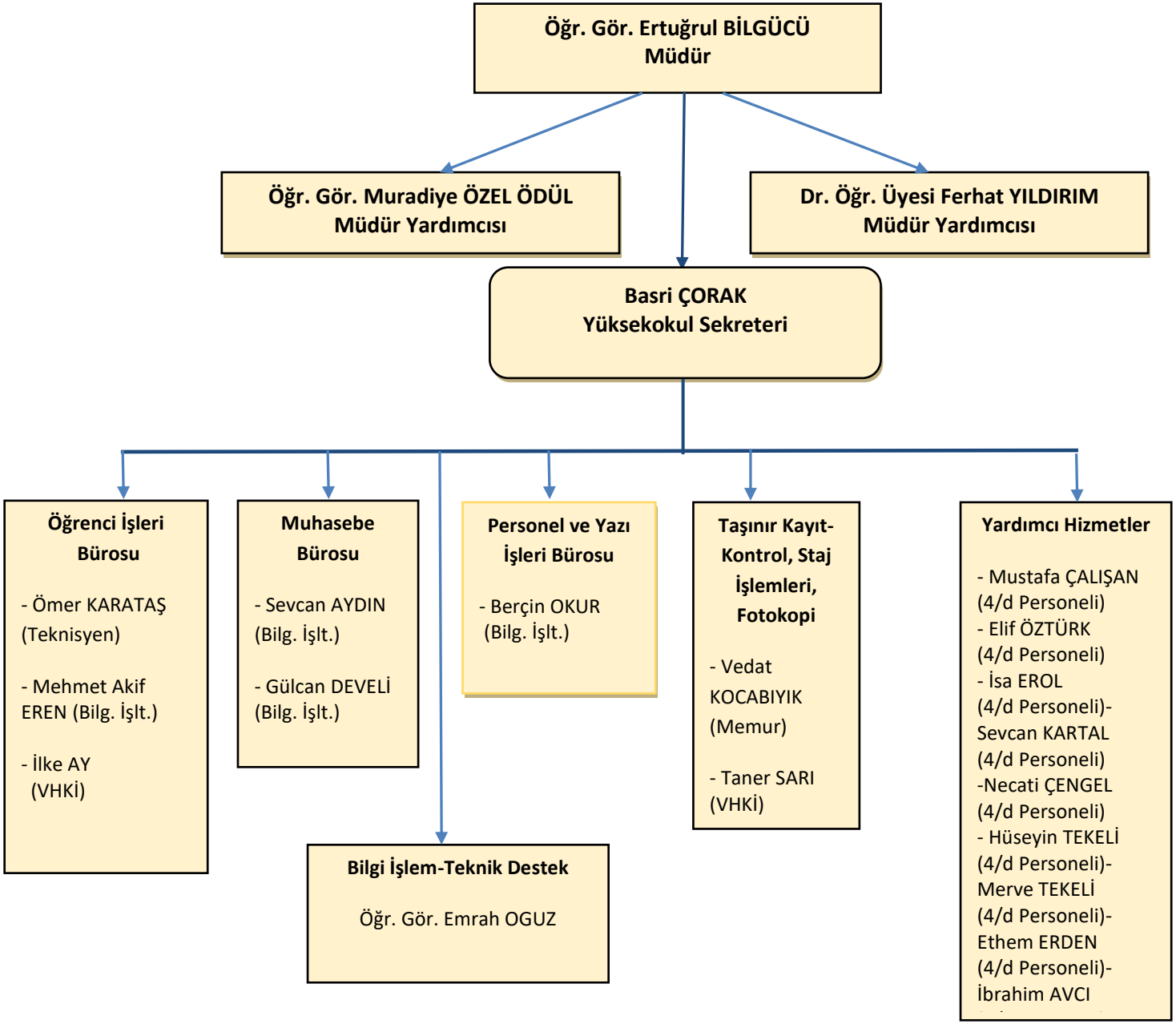İDARİ ORGANİZASYON ŞEMASI